

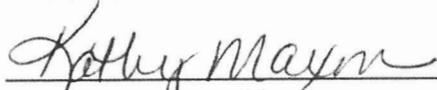
MEMORANDUM OF UNDERSTANDING
Between
BOARD OF EDUCATION OF GLEN ELLYN DISTRICT 41
And
AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES AFSCME
LOCAL1334

The Board of Education (Board) and American Federation Of State, County, And Municipal Employees (AFSCME) Local1334 recognize the strain that COVID-19 has placed on all stakeholders in the educational system and we agree that it benefits everyone to have our staff supported if they need to take time off for their own COVID diagnosis. For the 2021-2022 school year, we have reached an agreement as to how we will work to make that happen for our staff:

1. AFSCME members who must quarantine/isolate per DCHD guidelines because of a COVID-19 positive diagnosis (Physician or PCR Test) or if they must supervise their child(ren) who must quarantine/isolate per DCHD guidelines because of a COVID-19 positive diagnosis (Physician or PCR Test) will receive up to 10 paid COVID days for the 2021-2022 school year if they meet one of the following conditions:
 - a. If the member is eligible for a COVID-19 vaccination, that member must be fully vaccinated (ex-two weeks after one shot for Johnson and Johnson, two weeks after two shots for Pfizer and Moderna).
 - b. If the member is participating in the district provided SHIELD testing program at least once a week.

In both scenarios above AFSCME members must provide all documentation requested by the district. Additionally, members must quarantine/isolate and not engage in activities that violate quarantine/isolation mandates during the full time of isolation/quarantine. This agreement is meant to address any circumstance from August 12th through the end of the 2021-2022 school year if a staff member or their child(ren) were diagnosed with COVID prior to the effective date of this MOU. This memorandum of understanding is not precedential and shall continue in effect until the close of the 2021-2022 school term.

AFSCME



Kathy Maxon, President

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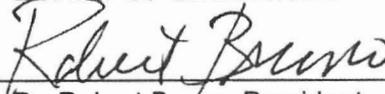


Rick Surber, AFSCME Staff Rep

10/19/2021

Date

BOARD OF EDUCATION



Dr. Robert Bruno, President



Jessica Buttimer, Secretary

10/19/21

Date